

FRINGE BENEFIT STUDY

TABLE 1
Number of Teaching Positions Per District
NASSAU County 2006-07

District	# Teaching Positions	District	# Teaching Positions
Baldwin	*	Roslyn	*
Bellmore	122	Seaford	*
Bellmore-Merrick CHSD	477	Sewanhaka CHSD	*
Bethpage	281	Syosset	680
Carle Place	*	Uniondale	*
East Meadow	*	Valley Stream CHSD	396
East Rockaway	160	Valley Stream #13	187
East Williston	*	Valley Stream #24	106
Elmont	322	Valley Stream #30	127
Farmingdale	*	Wantagh	303
Floral Park-Bell.	*	Westbury	394
Franklin Square	*	West Hempstead	203
Freeport	590	BOCES	675
Garden City	*		
Glen Cove City	276		
Great Neck	609		
Hempstead	*		
Herricks	376		
Hewlett-Woodmere	300		
Hicksville	*		
Island Park	*		
Island Trees	254		
Jericho	*		
Lawrence	388		
Levittown	741		
Locust Valley	227		
Long Beach City	*		
Lynbrook	*		
Malverne	169		
Manhasset	272		
Massapequa	661		
Merrick	171		
Mineola	281		
New Hyde Park	*		
North Bellmore	192		
North Merrick	*		
North Shore	*		
Oceanside	*		
Oyster Bay-East Norwich	160		
Plainedge	*		
Plainview-Old Bethpage	506		
Port Washington	479		
Rockville Centre	353		
Roosevelt	*		

* Information not available

TABLE 2
Number of Teaching Positions Per District
NASSAU County 2006-07

District	# Teaching Positions	District	# Teaching Positions
Amagansett	25	Patchogue	602
Amityville	270	Port Jefferson	*
Babylon	175	Quogue	*
Bay Shore	518	Remsenberg-Speonk	*
Bayport-Blue Point	226	Riverhead	*
Brentwood	1351	Rocky Point	279
Bridgehampton	39	Sachem	1171
Center Moriches	*	Sag Harbor	115
Central Islip	535	Sagaponack	*
Cold Spring Harbor	189	Sayville	299
Commack	633	Shelter Island	35
Comsewogue	327	Shoreham-Wading River	*
Connetquot	*	Smithtown	798
Copiague	356	South Country	*
Deer Park	401	South Huntington	528
EASTERN BOCES	659	Southampton	*
East Hampton	*	Southold	98
East Islip	*	Springs	64
East Moriches	*	Three Village	642
East Quogue	*	Tuckahoe	46
Eastport - South Manor	331	WESTERN BOCES	*
Elwood	200	Wainscott	*
Fire Island	*	West Babylon	442
Fishers Island	*	West Islip	*
Greenport	*	Westhampton Beach	*
Half Hollow Hills	858	William Floyd	734
Hampton Bays	156	Wyandanch	*
Harborfield	*		
Hauppauge	355		
Huntington	426		
Islip	*		
Kings Park	330		
Lindenhurst	*		
Little Flower	*		
Longwood	853		
Mattituck-Cutchogue	164		
Middle Country	795		
Miller Place	*		
Montauk	*		
Mt. Sinai	189		
New Suffolk	*		
North Babylon	*		
Northport	*		
Oysterponds	*		

* Information not available

TABLE 3
District Contributions Per Teaching Position
NASSAU County 2005 - 06

Benefit	Median	Maximum Value	Minimum Value	Range
Teachers' Retirement	6,873	9,210	5,513	3,697
Health Insurance	12,722	25,112	6,625	18,487
Life Insurance	107	290	5	285
Dental Insurance	517	3,348	126	3,222
Disability Insurance	98	504	15	489
Sick Leave	669	1,882	313	1,569
Personal Leave	224	739	31	708
Terminal Leave	1,412	3,098	220	2,878
In-Service Courses	101	870	36	834
Education Costs	93	228	23	205
Total Fringe Benefits	22,816	45,281	12,907	32,374

TABLE 4
District Contributions Per Teaching Position
SUFFOLK County 2005 - 06

Benefit	Median	Maximum Value	Minimum Value	Range
Teachers' Retirement	6,746	8,554	3,359	5,195
Health Insurance	11,834	25,403	5,892	19,511
Life Insurance	133	1,237	10	1,227
Dental Insurance	721	1,950	110	1,840
Disability Insurance	161	724	42	682
Sick Leave	744	1,621	282	1,339
Personal Leave	126	388	42	346
Terminal Leave	1,172	3,492	278	3,214
In-Service Courses	142	850	3	847
Education Costs	100	218	15	203
Total Fringe Benefits	21,879	44,437	10,033	34,404

**TABLE 5
Sick Leave Provisions
NASSAU County 2006-07**

District	No. of Days Per Year	Max. # Days Accumulated
Baldwin	15	200
Bellmore	10	180
Bellmore-Merrick CHSD	16	225
Bethpage	10	250
Carle Place	15	250
East Meadow	*	
East Rockaway	14	200
East Williston	*	
Elmont	15	225
Farmingdale	11	
Floral Park-Bell.	12	225
Franklin Square	15	Unlimited
Freeport	*	
Garden City	*	
Glen Cove City	*	
Great Neck	13	Unlimited
Hempstead	*	
Herricks	10	Unlimited
Hewlett-Woodmere	*	Unlimited
Hicksville	12	Unlimited
Island Park	10	225
Island Trees	10	Unlimited
Jericho	*	
Lawrence	12	200
Levittown	12	180
Locust Valley	12	254
Long Beach City	12	180
Lynbrook	13	220
Malverne	15	Unlimited
Manhasset	12	
Massapequa	12	200
Merrick	15	180
Mineola	*	
New Hyde Park	12	Unlimited
North Bellmore	12	180
North Merrick	*	
North Shore	10	150
Oceanside	10	230
Oyster Bay-East Norwich	*	
Plainedge	*	
Plainview-Old Bethpage	14	400
Port Washington	20	200
Rockville Centre	10	180
Rosevelt	*	
Roslyn	10	180
Seaford	*	
Sewanhaka CHSD	12	Unlimited
Syosset	*	180
Uniondale	12	200
Valley Stream CHSD	15	
Valley Stream #13	15	
Valley Stream #24	12	
Valley Stream #30	15	
Wantagh	*	
Westbury	15	Unlimited
West Hempstead	15	200
BOCES	15	250

* Information not available

TABLE 5
Sick Leave Provisions
NASSAU County 2006-07

District	No. of Days Per Year	Max. # Days Accumulated
Baldwin	15	200
Bellmore	10	180
Bellmore-Merrick CHSD	16	225
Bethpage	10	250
Carle Place	15	250
East Meadow	*	
East Rockaway	14	200
East Williston	*	
Elmont	15	225
Farmingdale	11	
Floral Park-Bell.	12	225
Franklin Square	15	Unlimited
Freeport	*	
Garden City	*	
Glen Cove City	*	
Great Neck	13	Unlimited
Hempstead	*	
Herricks	10	Unlimited
Hewlett-Woodmere	*	Unlimited
Hicksville	12	Unlimited
Island Park	10	225
Island Trees	10	Unlimited
Jericho	*	
Lawrence	12	200
Levittown	12	180
Locust Valley	12	254
Long Beach City	12	180
Lynbrook	13	220
Malverne	15	Unlimited
Manhasset	12	
Massapequa	12	200
Merrick	15	180
Mineola	*	
New Hyde Park	12	Unlimited
North Bellmore	12	180
North Merrick	*	
North Shore	10	150
Oceanside	10	230
Oyster Bay-East Norwich	*	
Plainedge	*	
Plainview-Old Bethpage	14	400
Port Washington	20	200
Rockville Centre	10	180
Roosevelt	*	
Roslyn	10	180
Seaford	*	
Sewanhaka CHSD	12	Unlimited
Syosset	*	180
Uniondale	12	200
Valley Stream CHSD	15	
Valley Stream #13	15	
Valley Stream #24	12	
Valley Stream #30	15	
Wantagh	*	
Westbury	15	Unlimited
West Hempstead	15	200
BOCES	15	250

* Information not available

TABLE 6
Sick Leave Provisions
SUFFOLK County 2006-07

District	No. of Days Per Year	Max. # Days Accumulated
Wainscott	*	
West Babylon	10	Unlimited
West Islip	*	
Westhampton Beach	*	
William Floyd	10	Unlimited
Wyandanch	*	

* Information not available

**TABLE 7
Personal Leave Provisions
NASSAU County 2006-07**

District	No. of Days Per Year	Max. # Days Accumulated
Baldwin	2	
Bellmore	2	
Bellmore-Merrick CHSD	2	
Bethpage	4	
Carle Place	*	
East Meadow	*	
East Rockaway	3	
East Williston	*	
Elmont	3	
Farmingdale	3	
Floral Park-Bell.	*	
Franklin Square	3	
Freeport	*	
Garden City	*	
Glen Cove City	*	
Great Neck	2	
Hempstead	*	
Herricks	8	
Hewlett-Woodmere	*	
Hicksville	3	
Island Park	3	10
Island Trees	3	3
Jericho	*	
Lawrence	3	
Levittown	5	
Locust Valley	3	
Long Beach City	4	
Lynbrook	3	
Malverne	3	
Manhasset	*	
Massapequa	3	
Merrick	5	5
Mineola	*	
New Hyde Park	3	
North Bellmore	3	
North Merrick	*	
North Shore	2	
Oceanside	3	
Oyster Bay-East Norwich	*	
Plainedge	*	
Plainview-Old Bethpage	2	
Port Washington	3	3
Rockville Centre	5	
Roosevelt	*	
Roslyn	3	
Seaford	*	
Sewanhaka CHSD	3	
Syosset	5	
Uniondale	3	
Valley Stream CHSD	3	3
Valley Stream #13	3	3
Valley Stream #24	3	3
Valley Stream #30	3	3
Wantagh	*	
Westbury	2	
West Hempstead	3	3
BOCES	2	

* Information not available

TABLE 7
Sick and Personal Leave Comments

NASSAU County 20 06-07

District	Leave Comments
Baldwin	Except before/after school holidays, when 2 days are requested connected to a weekend, or when less than 5 school days advance notice is given.
Bellmore Bellmore-Merrick CHSD	Before or after holidays reason required for personal days or recess period. Effective 7/1/07 unit members shall be eligible for a one year leave to care for a gravely ill immediate family member. Payment upon bona fide retirement (minimum 55 years of age) for accumulated sick leave at 70% up to a maximum of 180 days. Effective 7/1/07 - 67.5% of accumulation sick leave will be paid for bona fide retirement (except for unit members of Tier 1A who receive 70% for duration of the contract). Effective 7/1/08 - 65% for bona fide retirement; effective 7/1/09 - 60% for bona fide retirement. Unit members hired on or after 7/1/08 - 50% for bona fide retirement.
Bethpage	Terminal Pay for unused sick days after 5 Years of Service: 1-129 days (\$95.) per day; 150-199 days (\$105.); 200-249 days (\$115.) and 250 days (\$125.) per day.
Carle Place	Leave Days (sick and personal) - 15 to accumulation of 250 days. Any leave day before or after holidays (or weekend) may require a doctor's note or reason for personal leave.
East Meadow East Rockaway	Unused personal days convert to sick days accumulations. Teachers with more than 140 days establishes a Retirement Bank containing number of days equal to 50% of difference between the number of accumulated days times 140. After 20 years of service - number of days in Retirement Bank and number of accumulated sick days above 100 to paid - 50% of total times 140.
East Williston Elmont	Reason required on the day before or after a holiday or weekend and if two or more consecutive days. Payment for 40% of unused sick leave upon approved retirement.
Farmingdale	Unused personal days are added to sick leave accumulations at the end of the school year.
Floral Park-Bell. Franklin Square	First 3 Years - 13 sick days and after 3rd Year - 15 days. Days may be utilized without limitation to the extent accumulated days are available for personal illness.
Freeport Garden City Glen Cove City Great Neck	Unused personal days accumulate to unlimited sick days. Payment of unused sick days at the rate of one day's pay for each four (4) accumulated sick days to a maximum of 60 days at retirement. Payment shall be contingent upon notification to the district of intent to retire no later than Feb. 1st for retirement effective 6/30 in the applicable retirement year.
Hempstead Herricks Hewlett-Woodmere	Unlimited sick days for tenured teachers (10 for non-tenured). Doctor's

* Information not available

**TABLE 7
Sick and Personal Leave Comments**

NASSAU County 20 06-07

District	Leave Comments
	note needed after five consecutive days. Review by Supt. and Board after three months.
Hicksville	Reason for personal day required on Mondays or Fridays and before or after holidays.
Island Park	Reason required for personal day before or after holiday.
Island Trees	Unused personal days convert to unlimited sick days at the end of the school year.
Jericho	
Lawrence	Unused personal days convert to accumulative sick leave at the end of the school year. When sick days are exhausted there is a 90 day clause - teachers receive difference between such pay and their per diem rate.
Levittown	Unused personal days are added to sick leave accumulations at the end of the school year.
Locust Valley	
Long Beach City	Reason required for one of the four personal days allotted. Personal days may not extend to a vacation period.
Lynbrook	
Malverne	Paid-out of unused sick leave part of retirement incentive.
Manhasset	Non-tenured teachers earn 12 sick days per year, accumulative to 36 days. Upon achieving tenure, sick leave per year is unlimited to a maximum of 180 days. Teachers do not have "personal days." Absence with pay will be allowed for legal or medical transactions of a confidential nature. One day's absence with pay is allowed for attendance at a child's graduation and for attendance at a wedding in the immediate family.
Massapequa	Non-tenured teachers entitled to two personal days. Personal days not permitted to be used immediately before or after holidays/recess periods.
Merrick	12 sick days for teachers with less than 3 years.
Mineola	
New Hyde Park	
North Bellmore	Unused personal days goes into Retirement Bank.
North Merrick	
North Shore	
Oceanside	Pay for unused sick days - 20 Years of Service or age 55 at retirement. Value of days dependent upon total number of days in bank.
Oyster Bay-East Norwich	
Plainedge	
Plainview-Old Bethpage	Bereavement leave for immediate family is not considered part of sick or personal leave. Two personal days are allowed each year (deducted from sick days). Reason must be given if days are taken on a Monday or Friday.
Port Washington	
Rockville Centre	At the end of a school year, if personal time is unused, the days will convert to accrued sick days. Accrued sick time may be used for Terminal pay provided the individual gives the BOE 3-1/2 months notice of retirement and provided the individual meets the criteria as set forth in the teacher contract. If he/she meets this criteria, he/she will receive \$50. for each of the first 50 days; \$60. for the 51st to 200th day and \$75. for any days over 200. You are limited to 180 sick days, however, for terminal pay, you are eligible for all accumulated sick days above 180.

TABLE 7
Sick and Personal Leave Comments

NASSAU County 2006-07

District	Leave Comments
Roosevelt Roslyn Seaford Sewanhaka CHSD	Maximum buy-out for 200 sick days at 25% upon retirement. Buy-Back of two personal days if absent six days or less.
Syosset Uniondale Valley Stream CHSD	Hired on or before 9/2/88 - accumulative to 250 sick days; (2 for 1 for first 150 days and 4 for 1 next 100 days). Hired after 9/2/88 - accumulative to 300 days; (4 for 1 first 200 days and 2 for 1 next 100 days).
Valley Stream #13	Hired on or before 9/2/88 - accumulative to 250 sick days; (2 for 1 for first 150 days and 4 for 1 next 100 days). Hired after 9/2/88 - accumulative to 300 days; (4 for 1 first 200 days and 2 for 1 next 100 days).
Valley Stream #24	Hired on or before 9/2/88 - accumulative to 250 sick days; (2 for 1 for first 150 days and 4 for 1 next 100 days). Hired after 9/2/88 - accumulative to 300 days; (4 for 1 first 200 days and 2 for 1 next 100 days).
Valley Stream #30	Hired on or before 9/2/88 - accumulative to 250 sick days; (2 for 1 for first 150 days and 4 for 1 next 100 days). Hired after 9/2/88 - accumulative to 300 days; (4 for 1 first 200 days and 2 for 1 next 100 days).
Wantagh Westbury	Minimum unused sick leave limited to 150 days multiplied by 10% - Sick Leave Fund.
West Hempstead	Unused personal days roll over into sick bank. Payment at retirement for 50% unused sick days.
BOCES	Unused personal days accumulates to sick leave providing limitations on sick leave is not exceeded.

TABLE 8
Personal Leave Provisions
SUFFOLK County 2006-07

District	No. of Days Per Year	Max. # Days Accumulated
Amagansett	2	
Amityville	2	
Babylon	2	
Bay Shore	3	
Bayport-Blue Point	3	
Brentwood	2	
Bridgehampton	2	
Center Moriches	*	
Central Islip	4	
Cold Spring Harbor	3	
Commack	*	
Comsewogue	3	
Connetquot	*	
Copogue	*	
Deer Park	2	
EASTERN BOCES	5	
East Hampton	*	
East Islip	3	
East Moriches	*	
East Quogue	*	
Eastport - South Manor	3	
Elwood	2	
Fire Island	*	
Fishers Island	*	
Greenport	*	
Half Hollow Hills	3	
Hampton Bays	2	
Harborfield	*	
Hauppauge	3	
Huntington	4	
Islip	*	
Kings Park	3	
Lindenhurst	*	
Little Flower	*	
Longwood	5	
Mattituck-Cutchogue	3	
Middle Country	2	
Miller Place	*	
Montauk	*	
Mt. Sinai	5	
New Suffolk	*	
North Babylon	*	
Northport	*	
Oysterponds	*	
Patchogue	5	
Port Jefferson	3	
Quogue	*	
Remsenberg-Speonk	*	
Riverhead	*	
Rocky Point	*	
Sachem	4	
Sag Harbor	3	
Sagaponack	*	
Sayville	3	
Shelter Island	2	
Shoreham-Wading River	*	
Smithtown	*	
South Country	*	
South Huntington	3	
Southampton	*	
Southold	3	
Springs	3	
Three Village	3	
Tuckahoe	*	
WESTERN BOCES	*	
Wainscott	*	

* Information not available

TABLE 8
Personal Leave Provisions
SUFFOLK County 2006-07

District	No. of Days Per Year	Max. # Days Accumulated
West Babylon	2	
West Islip	*	
Westhampton Beach	*	
William Floyd	2	
Wyandanch	*	

* Information not available

TABLE 8
Sick and Personal Leave Comments
SUFFOLK County 2006-07

District	Leave Comments
Amagansett	
Amityville	
Babylon	
Bay Shore	
Bayport-Blue Point	
Brentwood	Unused personal days convert to accumulative sick leave at the end of the school year.
Bridgehampton	Unused personal days convert to accumulative sick leave at the end of the school year.
Center Moriches	
Central Islip	Unused personal days convert to accumulative sick leave at the end of the school year.
Cold Spring Harbor	
Commack	Two personal days included in sick leave allotment. Unused personal days convert to accumulative sick leave at the end of the school year.
Comsewogue	Unused personal days convert to accumulative sick leave at the end of the school year.
Connetquot	
Copiague	Five personal days included in sick leave allotment.
Deer Park	
EASTERN BOCES	Unused personal days convert to accumulative sick leave at the end of the school year.
East Hampton	
East Islip	Unused personal days convert to unlimited sick leave at the end of the school year.
East Moriches	
East Quogue	
Eastport - South Manor	Non-Tenured - 11 sick days and 2 personal days.
Elwood	
Fire Island	
Fishers Island	
Greenport	
Half Hollow Hills	Unused personal days convert to accumulative sick leave at the end of the school year. 12 Sick Days and 2 Personal Days for non-tenured teachers. Determination of the sick leave allotment shall be based on the teacher's status as of the beginning of that school year.
Hampton Bays	Unused personal days convert to accumulative sick leave at the end of the school year.
Harborfield	
Hauppauge	Unused personal days convert to unlimited sick leave at the end of the school year.
Huntington	Unused personal days convert to accumulative sick leave at the end of the school year.
Islip	
Kings Park	Unused personal days convert to unlimited sick leave at the end of the school year.
Lindenhurst	
Little Flower	
Longwood	

TABLE 8
Sick and Personal Leave Comments
SUFFOLK County 20 06-07

District	Leave Comments
Mattituck-Cutchogue	Unused personal days convert to accumulative sick leave at the end of the school year.
Middle Country	
Miller Place	
Montauk	
Mt. Sinai	Unused personal days convert to unlimited sick leave at the end of the school year.
New Suffolk	
North Babylon	
Northport	
Oysterponds	
Patchogue	Unused personal days convert to accumulative sick leave at the end of the school year.
Port Jefferson	Unused personal days convert to accumulative sick leave at the end of the school year.
Quogue	
Remsenberg-Speonk	
Riverhead	
Rocky Point	
Sachem	Unused personal days accumulate to unlimited sick leave at the end of the school year.
Sag Harbor	Unused personal days accumulate to unlimited sick leave at the end of the school year.
Sagaponack	
Sayville	
Shelter Island	
Shoreham-Wading River	
Smithtown	Unlimited personal days with the approval of Assistant Superintendent.
South Country	
South Huntington	15 sick days for employees hired prior 9/1/79.
Southampton	
Southold	Unused personal days convert to accumulative sick leave at the end of the school year.
Springs	
Three Village	Unused personal days convert to unlimited sick leave at the end of the school year.
Tuckahoe	Two personal days included in sick leave allotment.
WESTERN BOCES	
Wainscott	
West Babylon	
West Islip	
Westhampton Beach	
William Floyd	Unused personal days convert to unlimited sick leave at the end of the school year.
Wyandanch	

**TABLE 9
Health Insurance Provisions
NASSAU County 2006-07**

District	% Paid for Individual	% Paid for Family	Comments
Baldwin	93.0	80.0	Hired prior 1976 - family coverage 88%; Hired after 1982 - premium prorated for part-time teachers.
Bellmore	86.0	85.0	4% increase in employee's contribution towards health insurance premium.
Bellmore-Merrick CHSD	86.0	86.0	Effective 7/1/07 the district shall contribute 85%; 7/1/08 - 84% and 7/1/09 - 82.5%.
Bethpage Carle Place	85.0 *	85.0	District pays entire premium except \$300. for employee and \$500. for family.
East Meadow	*		
East Rockaway	85.0	85.0	
East Williston	*		
Elmont	85.0	85.0	
Farmingdale	80.0	80.0	
Floral Park-Bell.	83.0	83.0	
Franklin Square	88.0	88.0	
Freeport	*		
Garden City	*		
Glen Cove City	*		
Great Neck	85.0	85.0	
Hempstead	*		
Herricks	80.0	80.0	
Hewlett-Woodmere	85.0	85.0	
Hicksville	85.0	85.0	
Island Park	87.0	87.0	
Island Trees	85.0	85.0	
Jericho	*		
Lawrence	84.0	84.0	For the 2007-08 school year (83%); for 2008-09 (82%); for 2009-10 (81%) and for 2010-11 (80%) for individual and family coverage.
Levittown	90.0	80.0	
Locust Valley	85.0	85.0	
Long Beach City	90.0	90.0	
Lynbrook	91.0	86.0	For the 2007-08 school year - 90/85.
Malverne	88.0	83.0	For the 2007-08 school year - 85/80.
Manhasset	83.0	83.0	
Massapequa	85.0	85.0	
Merrick	88.0	88.0	85% for untenured teachers. If HMO selected employee pays any additional premium.
Mineola	*		
New Hyde Park	85.0	85.0	
North Bellmore	90.0	90.0	
North Merrick	*		
North Shore	80.0	80.0	Teachers hired prior 2/1/05 - 85% for individual and family coverage.
Oceanside	85.0	85.0	
Oyster Bay-East Norwich	*		
Plainedge	*		
Plainview-Old Bethpage	100.0	75.0	
Port Washington	85.0	80.0	Starting 7/1/07 - 85% for individual and 80% for family coverage.
Rockville Centre	89.0	89.0	If an individual opts out of the health insurance plan, the district will give them 50% of the 89% that the district

**TABLE 9
Health Insurance Provisions
NASSAU County 2006-07**

District	% Paid for Individual	% Paid for Family	Comments
Roosevelt	*		pays for the 2006/07 school year; of the 88% that the district pays for the 2007/08 school year; of the 87% that the district pays for the 2008/09 school year; and of the 86% that the district pays for the 2009/10 school year.
Roslyn	88.0	88.0	
Seaford	*		District pays 90% for individual and family coverage for employees hired prior to 1993.
Sewanhaka CHSD	85.0	85.0	
Syosset	85.0	85.0	
Uniondale	85.0	85.0	Prior to 1/1/07 - district paid 85% for individual and family coverage.
Valley Stream CHSD	80.0	80.0	
Valley Stream #13	80.0	80.0	Prior to 1/1/07 - district paid 85% for individual and family.
Valley Stream #24	80.0	80.0	Prior to 1/1/07 - district paid 85% for individual and family coverage.
Valley Stream #30	80.0	80.0	Prior to 1/1/07 - district paid 85% for individual and family coverage.
Wantagh	85.0	85.0	For the 2007-08 school year - 85% for indiv./family.
Westbury	80.0	80.0	
West Hempstead	87.5	87.5	
BOCES	*		July 1st 2006 to December 2006 - 90%; Jan. 1st to June 30, 2007 - 85%. July 2007 - 83% and starting July 2008 - 80%.

TABLE 10
Health Insurance Provisions
SUFFOLK County 20 06-07

District	% Paid for Individual	% Paid for Family	Comments
Amagansett	100.0	100.0	If a teacher works less then full-time then they reimburse the district the difference.
Amityville	90.0	90.0	
Babylon	90.0	90.0	
Bay Shore	85.0	85.0	
Bayport-Blue Point	85.0	85.0	
Brentwood	90.0	90.0	
Bridgehampton	91.5	91.5	
Center Moriches	*		
Central Islip	100.0	100.0	
Cold Spring Harbor	90.0	90.0	
Commack	85.0	85.0	
Comsewogue	94.0	90.0	
Connetquot	*		
Copague	87.5	85.0	Employees hired prior to 7/1/96 - 90% for individual and family coverage.
Deer Park	80.0	80.0	
EASTERN BOCES	95.0	90.0	Teachers hired prior June 1995, district pays 100%.
East Hampton	*		
East Islip	88.0	88.0	
East Moriches	*		
East Quogue	*		
Eastport - South Manor	90.0	90.0	
Elwood	90.0	90.0	Teachers pay 10%, plus 25% of any increase after 7/1/04.
Fire Island	*		
Fishers Island	*		
Greenport	*		
Half Hollow Hills	85.0	85.0	For unit member whose based salary is above \$60,000. but less then \$100,000. the Bd. of Ed. shall assume 80% of cost of the Empire Plan Plus Enhancements, HMO & HIP Plans. For unit members above \$100,000. the Bd. of Ed shall assume 75% of cost.
Hampton Bays	95.0	95.0	
Harborfield	*		
Hauppauge	90.0	90.0	100% if hired prior to 7/1/00.
Huntington	85.0	85.0	
Islip	*		
Kings Park	100.0	100.0	
Lindenhurst	*		
Little Flower	*		
Longwood	*		Employee pays 10% of premium or 2% of salary, whichever is less.
Mattituck-Cutchogue	85.0	85.0	
Middle Country	89.0	89.0	
Miller Place	*		
Montauk	*		
Mt. Sinai	92.5	92.5	
New Suffolk	*		
North Babylon	*		
Northport	*		
Oysterponds	*		
Patchogue	88.0	88.0	
Port Jefferson	85.0	85.0	
Quogue	*		
Remsenberg-Speonk	*		
Riverhead	*		

* Information not available

TABLE 10
Health Insurance Provisions
SUFFOLK County 20 06-07

District	% Paid for Individual	% Paid for Family	Comments
Rocky Point	*		
Sachem	86.0	86.0	
Sag Harbor	85.0	85.0	
Sagaponack	*		
Sayville	93.0	92.5	
Shelter Island	85.0	85.0	
Shoreham-Wading River	*		
Smithtown	88.0	88.0	
South Country	*		
South Huntington	85.0	85.0	
Southampton	*		
Southold	100.0	100.0	
Springs	88.0	88.0	
Three Village	90.0	90.0	
Tuckahoe	100.0	100.0	
WESTERN BOCES	*		
Wainscott	*		
West Babylon	88.0	88.0	
West Islip	*		
Westhampton Beach	*		
William Floyd	100.0	100.0	
Wyandanch	*		

TABLE 11
Life Insurance Provisions
NASSAU County 20 06-07

District	District Provides	% Paid for Individual	Face Value \$ or % Sal.	Other Comments
Baldwin	Yes	100.0	35000 \$	Premium prorated for part-time teachers.
Bellmore	Yes	100.0	10000 \$	
Bellmore-Merrick CHSD	Yes	100.0	35000 \$	Effective 7/1/07 the district will provide \$50,000. in Term Life Insurance for each full-time member of the Unit.
Bethpage	No			
Carle Place	No			
East Meadow	*			
East Rockaway	*			Provided thru the Benefit Trust Fund - \$700. per unit member.
East Williston	*			
Elmont	Yes	100.0	20000 \$	
Farmingdale	Yes		6000 \$	
Floral Park-Bell.	No			
Franklin Square	Yes	100.0	8000 \$	
Freeport	*			
Garden City	*			
Glen Cove City	*			
Great Neck	Yes	100.0	50000 \$	
Hempstead	*			
Herricks	Yes	100.0	20000 \$	
Hewlett-Woodmere	Yes	100.0	25000 \$	
Hicksville	Yes	100.0		
Island Park	Yes	100.0	100000 \$	
Island Trees	No		10000 \$	
Jericho	*			
Lawrence	Yes	100.0	12500 \$	
Levittown	No			District contributes to a Supplemental Benefit Fund.
Locust Valley	Yes	100.0	100.0 %	Group policy providing each teacher with life insurance equal to current annual schedule salary to the nearest \$1,000.
Long Beach City	Yes	100.0	10000 \$	
Lynbrook	No			
Malverne	Yes	75.0	25000 \$	
Manhasset	*			District provides a Benefits Trust Fund, into which \$1,475. per teacher is contributed, and is administered by the union. The Trust Fund contribution shall be in lieu of the district payments for life insurance.
Massapequa	Yes	100.0	10000 \$	
Merrick	No			

* Information not available

TABLE 11
Life Insurance Provisions
NASSAU County 20 06-07

District	District Provides	% Paid for Individual	Face Value \$ or % Sal.	Other Comments
Mineola	*			
New Hyde Park	Yes	100.0	5000 \$	
North Bellmore	Yes	50.0	100.0 %	
North Merrick	*			
North Shore	Yes	100.0	100.0 %	Annual salary rounded up to the nearest thousand dollars.
Oceanside	Yes	100.0	25000 \$	
Oyster Bay-East Norwich	*			
Plainedge	*			
Plainview-Old Bethpage	No			Life insurance is provided through the teachers' union benefits.
Port Washington	No			
Rockville Centre	*			District establishes a Benefit Trust Fund that increases each year of the contract by the percentage in the contract. When the Teachers' Association and the District negotiated the 2006-2010 MOA, the Benefit Trust Fund for the 2006/07 was not increased. The fund will remain the same as it was for the 2005/06 school year - \$253,837. The Union determines the benefits that they will secure. For example, dental, vision, disability etc.
Roosevelt	*			
Roslyn	*			Provided thru Teacher Association Benefit Fund.
Seaford	*			
Sewanhaka CHSD	No			
Syosset	Yes	100.0	17500 \$	
Uniondale	Yes		7000 \$	Part-time - \$3,500.
Valley Stream CHSD	No			
Valley Stream #13	No			
Valley Stream #24	No			
Valley Stream #30	No			
Wantagh	*			
Westbury	Yes		100.0 %	
West Hempstead	Yes	100.0	20000 \$	
BOCES	Yes	100.0	20000 \$	

* Information not available

TABLE 12
Life Insurance Provisions
SUFFOLK County 20 06-07

District	District Provides	% Paid for Individual	Face Value \$ or % Sal.	Other Comments
Amagansett	No			
Amityville	Yes	85.0	20000 \$	
Babylon	Yes	100.0	15000 \$	
Bay Shore	Yes	100.0	5000 \$	
Bayport-Blue Point	No			
Brentwood	Yes	100.0	25000 \$	
Bridgehampton	No			
Center Moriches	*			
Central Islip	Yes	100.0	75000 \$	\$30,000. non-tenured.
Cold Spring Harbor	Yes	100.0	50000 \$	
Commack	Yes	100.0		Dollar amount varies depending on experience in district - \$14,500. to \$29,000.
Comsewogue	Yes	100.0	200.0 %	
Connetquot	*			
Copiague	Yes	100.0	45000 \$	
Deer Park	Yes	100.0	50000 \$	
EASTERN BOCES	Yes	100.0	100.0 %	Policy is \$50,000. or contract salary, whichever is greater.
East Hampton	*			
East Islip	No			
East Moriches	*			
East Quogue	*			
Eastport - South Manor	No			
Elwood	Yes	100.0	100.0 %	Additional insurance is available at teacher's expense.
Fire Island	*			
Fishers Island	*			
Greenport	*			
Half Hollow Hills	Yes	100.0	200.0 %	
Hampton Bays	Yes	100.0	100000 \$	
Harborfield	*			
Hauppauge	Yes	100.0	15000 \$	
Huntington	Yes	75.0	100.0 %	
Islip	*			
Kings Park	Yes	100.0	45000 \$	
Lindenhurst	*			
Little Flower	*			
Longwood	Yes	100.0	100.0 %	Policy is for \$25,000. or contract salary, whichever is greater.
Mattituck-Cutchogue	No			
Middle Country	Yes	100.0	7500 \$	
Miller Place	*			
Montauk	*			
Mt. Sinai	Yes	100.0	15000 \$	
New Suffolk	*			
North Babylon	*			
Northport	*			
Oysterponds	*			

* Information not available

TABLE 12
Life Insurance Provisions
SUFFOLK County 20 06-07

District	District Provides	% Paid for Individual	Face Value \$ or % Sal.	Other Comments
Patchogue	Yes		5000 \$	After three years of employment district pays 100% (prior to the three years - 50%).
Port Jefferson	Yes	85.0	200.0 %	To a maximum of \$170,000.
Quogue	*			
Remsenberg-Speonk	*			
Riverhead	*			
Rocky Point	*			
Sachem	No			
Sag Harbor	No			
Sagaponack	*			
Sayville	Yes	100.0	50000 \$	
Shelter Island	No			
Shoreham-Wading River	*			
Smithtown	No			
South Country	*			
South Huntington	Yes	100.0	100.0 %	Equal to teacher's salary to the nearest \$1,000.
Southampton	*			
Southold	No			
Springs	No			
Three Village	Yes	100.0	30000 \$	
Tuckahoe	No			
WESTERN BOCES	*			
Wainscott	*			
West Babylon	Yes	100.0	22500 \$	
West Islip	*			
Westhampton Beach	*			
William Floyd	Yes	100.0	15000 \$	Optional \$5,000. additional at individual cost.
Wyandanch	*			

* Information not available

**TABLE 13
Dental Insurance Provisions
NASSAU County 2006-07**

District	% Paid for Individual		% Paid for Family		Other Comments
Baldwin	100.0	%	100.0	%	Premium pro-rated for part-time teachers. Cost to teacher for family coverage - \$17. month.
Bellmore	100.0	%	*		
Bellmore-Merrick CHSD	100.0	%	*		
Bethpage	100.0	%	100.0	%	
Carle Place	*		*		Union Welfare Fund - 100% coverage.
East Meadow	*		*		
East Rockaway	100.0	%	*		Provided thru Benefit Trust Fund - \$700. per full time unit member; pro-rate amount for part-time unit member.
East Williston	*		*		
Elmont	300.00	\$/yr.	300.00	\$/yr.	
Farmingdale	*		*		Union Welfare Benefit Fund.
Floral Park-Bell.	*		*		
Franklin Square	500.00	\$/yr.	500.00	\$/yr.	
Freeport	*		*		
Garden City	*		*		
Glen Cove City	*		*		
Great Neck	100.0	%	100.0	%	Non-Orthodontic - \$2,250. per calendar year. Orthodontic - \$2,486. lifetime maximum. Implants - \$2,000. lifetime maximum.
Hempstead	*		*		
Herricks	9.15	\$/mo.	30.62	\$/mo.	
Hewlett-Woodmere	100.0	%	100.0	%	
Hicksville	180.00	\$/yr.	180.00	\$/yr.	District also provides Cigma HMO.
Island Park	100.0	%	*		
Island Trees	*		*		Part of Welfare Fund.
Jericho	*		*		
Lawrence	85.0	%	85.0	%	
Levittown	*		*		District contributes to a Supplemental Benefit Fund.
Locust Valley	100.0	%	60.0	%	
Long Beach City	100.0	%	100.0	%	
Lynbrook	100.0	%	74.0	%	
Malverne	80.0	%	80.0	%	
Manhasset	*		*		Benefits Trust Fund contribution of \$1,475. per teacher administered by union shall be in lieu of district payments for dental insurance.
Massapequa	460.00	\$/yr.	810.00	\$/yr.	
Merrick	100.0	%	*		District pays up to \$1500. for individual claims - no family coverage.
Mineola	*		*		
New Hyde Park	*		*		Provided but paid by employee approx. \$132.48 for year with Board paying for any increase in premium during life of contract.
North Bellmore	90.0	%	*		
North Merrick	*		*		
North Shore	*		*		District provides lump sum payment to Union Welfare Benefit Fund - who in turns pays Delta Dental.
Oceanside	*		*		
Oyster Bay-East Norwich	*		*		
Plainedge	*		*		
Plainview-Old Bethpage	*		*		Dental insurance is provided through the teachers' union benefits.

* Information not available

**TABLE 13
Dental Insurance Provisions
NASSAU County 2006-07**

District	% Paid for Individual		% Paid for Family		Other Comments
Port Washington	*		*		
Rockville Centre	*		*		District establishes a Benefit Trust Fund - \$253,837. The Union determines the benefits that they will secure. For example, dental, vision, disability, etc.
Roosevelt	*		*		
Roslyn	*		*		Provided thru Teacher Association Benefit Fund.
Seaford	*		*		
Sewanhaka CHSD	100.0	%	100.0	%	
Syosset	*		*		Employees pay \$2.00 individual and \$12.00 a month towards family coverage.
Uniondale	*		*		
Valley Stream CHSD	100.0	%	100.0	%	Provided thru Union Welfare Fund.
Valley Stream #13	100.0	%	100.0	%	Provided thru Union Welfare Fund.
Valley Stream #24	100.0	%	100.0	%	Provided thru Union Welfare Fund.
Valley Stream #30	100.0	%	100.0	%	Provided thru Union Welfare Fund.
Wantagh	*		*		
Westbury	80.0	%	80.0	%	
West Hempstead	*		*		Flat dollar amount of \$113,000. provided to Union Benefit Fund to be divided by number of teachers. For the 2007-08 school year - \$115,500.
BOCES	425.00	\$/yr.	425.00	\$/yr.	

TABLE 14
Dental Insurance Provisions
SUFFOLK County 2006-07

District	% Paid for Individual		% Paid for Family		Other Comments
Amagansett	100.0	%	100.0	%	Must be employed full-time. If a teacher works less then full-time they reimburse the district the difference.
Amityville	300.00	\$/yr.	300.00	\$/yr.	
Babylon	100.0	%	100.0	%	
Bay Shore	331.51	\$/yr.	331.51	\$/yr.	
Bayport-Blue Point	198.36	\$/yr.	493.20	\$/yr.	
Brentwood	23.00	\$/mo.	73.25	\$/mo.	
Bridgehampton	*		*		District pays lump sum of \$25,000. towards coverage - teachers pay the balance.
Center Moriches	*		*		
Central Islip	100.0	%	100.0	%	
Cold Spring Harbor	*		*		\$1,500. maximum per year per member and each dependent with \$1,500. lifetime maximum for Orthodontics.
Commack	85.0	%	85.0	%	
Comsewoque	*		*		Union is given \$308,000. for coverage.
Connetquot	*		*		
Copiague	100.0	%	100.0	%	
Deer Park	85.0	%	85.0	%	
EASTERN BOCES	100.0	%	50.0	%	
East Hampton	*		*		
East Islip	100.0	%	100.0	%	
East Moriches	*		*		
East Quogue	*		*		
Eastport - South Manor	*		*		
Elwood	80.0	%	80.0	%	
Fire Island	*		*		
Fishers Island	*		*		
Greenport	*		*		
Half Hollow Hills	80.0	%	80.0	%	
Hampton Bays	100.0	%	100.0	%	
Harborfield	*		*		
Hauppauge	100.0	%	75.0	%	
Huntington	80.0	%	80.0	%	
Islip	*		*		
Kings Park	100.0	%	*		
Lindenhurst	*		*		
Little Flower	*		*		
Longwood	*		*		District is self insured and pays \$5.15 per month per employee and all dental bills. Employees reimburse district - \$136.80 for individual and \$330. for family coverage. Maximum dental allowance is \$2,000.
Mattituck-Cutchogue	100.0	%	100.0	%	
Middle Country	90.0	%	90.0	%	
Miller Place	*		*		
Montauk	*		*		
Mt. Sinai	*		*		District pays \$550. per employee.
New Suffolk	*		*		
North Babylon	*		*		
Northport	*		*		
Oysterponds	*		*		
Patchogue	80.0	%	*		District will pay for family coverage - a dollar amount equal to individual coverage.
Port Jefferson	85.0	%	85.0	%	
Quogue	*		*		

* Information not available

TABLE 14
Dental Insurance Provisions
SUFFOLK County 2006-07

District	% Paid for Individual		% Paid for Family		Other Comments
Riverhead	*		*		
Rocky Point	*		*		
Sachem	100.0	%	75.0	%	
Sag Harbor	85.0	%	85.0	%	
Sagaponack	*		*		
Sayville	100.0	%	100.0	%	
Shelter Island	*		*		
Shoreham-Wading River	*		*		
Smithtown	100.0	%	100.0	%	
South Country	*		*		
South Huntington	100.0	%	100.0	%	Enhanced Plan available whereby employee contributes to menu option (\$32. for family on bi-weekly basis; \$17. for individual).
Southampton	*		*		
Southold	100.0	%	100.0	%	
Springs	33.00	\$/mo.	92.00	\$/mo.	
Three Village	*		*		Provided thru the Teachers Union.
Tuckahoe	100.0	%	100.0	%	
WESTERN BOCES	*		*		
Wainscott	*		*		
West Babylon	100.0	%	50.0	%	
West Islip	*		*		
Westhampton Beach	*		*		
William Floyd	100.0	%	100.0	%	
Wyandanch	*		*		

**TABLE 15
Disability Insurance Provisions
NASSAU County 20 06-07**

District	% District Pays for Cost of Plan	Amount of Monthly Salary Provided	Other Comments
Baldwin	None		
Bellmore	100.0 %	1500 \$	
Bellmore-Merrick CHSD	100.0 %	1700 \$	
Bethpage	100.0 %	3500 \$	
Carle Place	*		
East Meadow	*		
East Rockaway	None		
East Williston	*		
Elmont	None		
Farmingdale	None		Extended sick leave bank provides for five quarters of coverage after sick bank is exhausted.
Floral Park-Bell.	None		
Franklin Square	None		
Freeport	*		
Garden City	*		
Glen Cove City	*		
Great Neck	None	66.6 %	
Hempstead	*		
Herricks	None		
Hewlett-Woodmere	None		
Hicksville	100.0 %	2000 \$	Policy for employees with less then ten years of service - Liberty Mutual.
Island Park	100.0 %	3000 \$	
Island Trees	None		
Jericho	*		
Lawrence	None		
Levittown	None		District contributes to a Supplemental Benefit Fund.
Locust Valley	None		
Long Beach City	None		
Lynbrook	None		
Malverne	75.0 %	5000 \$	60% of salary less the first \$9,000. of yearly salary.
Manhasset			In the event of an extended illness, the employee will receive full pay for the first 180 school days and will be provided a disability program thereafter equal to 2/3 of his/her gross salary at the time of disability, not to exceed \$4,666. per month and \$56,000. per year for the duration of the extended illness or to the age of 65.
Massapequa	None		
Merrick	100.0 %	2500 \$	
Mineola	*		
New Hyde Park	None		
North Bellmore	None		
North Merrick	*		
North Shore	100.0 %		\$4,500. maximum or 2/3rd of monthly salary.
Oceanside		75.0 %	
Oyster Bay-East Norwich	*		
Plainedge	*		
Plainview-Old Bethpage	None		
Port Washington	None		
Rockville Centre	*		District establishes a Benefit Trust Fund - \$253,837. Based on

* Information not available

TABLE 15
Disability Insurance Provisions
NASSAU County 20 06-07

District	% District Pays for Cost of Plan	Amount of Monthly Salary Provided	Other Comments
Roosevelt	*		negotiations, this sum did not increase for the 2006/07 school year. The Union determines the benefits that they will secure. For example, dental, vision, disability, etc.
Roslyn			
Seaford	*		Provided thru Teacher Benefit Trust Fund.
Sewanhaka CHSD	None		
Syosset	60.0 %		
Uniondale	*		
Valley Stream CHSD	None		
Valley Stream #13	None		
Valley Stream #24	None		
Valley Stream #30	None		
Wantagh	*		
Westbury	None		
West Hempstead	None		
BOCES	*		

**TABLE 16
Disability Insurance Provisions
SUFFOLK County 2006-07**

District	% District Pays for Cost of Plan		Amount of Monthly Salary Provided		Other Comments
Amagansett	100.0	%	65.0	%	
Amityville	100.0	%	60.0	%	
Babylon	100.0	%	60.0	%	To a maximum of \$2,000. per month.
Bay Shore	None				
Bayport-Blue Point	None				
Brentwood	100.0	%	60.0	%	
Bridgehampton	None				
Center Moriches	*				
Central Islip	100.0	%	66.7	%	
Cold Spring Harbor	100.0	%	7000	\$	After one year.
Commack	100.0	%	2000	\$	
Comsewogue	*				Catastrophic Sick Leave - after a waiting period of fifty days, the teacher receives 85% of their salary up to 180 days.
Connetquot	*				
Copiasque	100.0	%	60.0	%	To a maximum of \$2,000. per month.
Deer Park	85.0	%	66.7	%	
EASTERN BOCES	100.0	%	66.0	%	
East Hampton	*				
East Islip	100.0	%	66.7	%	
East Moriches	*				
East Quogue	*				
Eastport - South Manor	None				
Elwood	100.0	%	66.7	%	To a maximum of \$36,000. per year.
Fire Island	*				
Fishers Island	*				
Greenport	*				
Half Hollow Hills					\$155,000. for each year of the contract proved thru the Association Welfare Trust Fund.
Hampton Bays	100.0	%	66.7	%	Long Term Disability.
Harborfield	*				
Hauppauge	100.0	%	66.7	%	During six month grace period from time of disability to commencement of benefits, district will pay half salary for any time beyond thirty unpaid days after exhaustion of accumulated sick leave.
Huntington	None				
Islip	*				
Kings Park	100.0	%	5000	\$	
Lindenhurst	*				
Little Flower	*				
Longwood	100.0	%	60.0	%	To a maximum of \$3,500. per month for two years.
Mattituck-Cutchogue	None				
Middle Country	None				
Miller Place	*				
Montauk	*				
Mt. Sinai	None				
New Suffolk	*				
North Babylon	*				
Northport	*				
Oysterponds	*				
Patchogue	100.0	%	66.7	%	To a maximum of \$3,000. a month.
Port Jefferson	None				
Quogue	*				
Remsenberg-Speonk	*				
Riverhead	*				

* Information not available

TABLE 16
Disability Insurance Provisions
SUFFOLK County 20 06-07

District	% District Pays for Cost of Plan		Amount of Monthly Salary Provided		Other Comments
Rocky Point Sachem	* 100.0 %		66.7 %		To a maximum of \$4,200. after sixty calendar days elimination period. Pregnancy, recurrent disability, rehabilitative employment survivor benefits.
Sag Harbor	None				
Sagaponack	*				
Sayville	100.0 %		60.0 %		
Shelter Island	None				
Shoreham-Wading River	*				
Smithtown	None				
South Country	*				
South Huntington	100.0 %		60.0 %		To a maximum of \$2,000. per month.
Southampton	*				
Southold	100.0 %		60.0 %		Long Term Disability policy effective after six months.
Springs	None				
Three Village	None				
Tuckahoe	None				
WESTERN BOCES	*				For Superintendent only.
Wainscott	*				
West Babylon	100.0 %		60.0 %		
West Islip	*				
Westhampton Beach	*				
William Floyd	None				
Wyandanch	*				

* Information not available

TABLE 17
Substitute Teachers
NASSAU County 2005 - 06

District	Average Daily Salary of Sub. Teacher	Total # Sick Days	Total # Days Sub. Teachers Employed	District Enrollment	Cost of Sub. Teacher to District Per Student Enrollment
Baldwin	*	*	*	*	*
Bellmore	86.32	*	710	1193	51
Bellmore-Merrick CHSD	105.00	2067	2786	6059	48
Bethpage	98.00	1482	2993	3028	97
Carle Place	*	*	*	*	*
East Meadow	*	*	*	*	*
East Rockaway	95.00	*	*	1243	*
East Williston	*	*	*	*	*
Elmont	95.00	2329	563	3880	14
Farmingdale	*	*	*	*	*
Floral Park-Bell.	*	*	*	*	*
Franklin Square	*	*	*	*	*
Freeport	100.00	*	*	6613	*
Garden City	*	*	*	*	*
Glen Cove City	105.00	1791	*	2945	*
Great Neck	123.00	5245	8061	6189	160
Hempstead	*	*	*	*	*
Herricks	112.00	1888	1605	4110	44
Hewlett-Woodmere	95.00	1010	4299	3227	127
Hicksville	*	*	*	*	*
Island Park	*	*	*	*	*
Island Trees	100.00	1700	2097	2755	76
Jericho	*	*	*	*	*
Lawrence	85.00	2983	3376	3333	86
Levittown	77.50	5438	9738	7986	95
Locust Valley	105.00	*	*	2261	*
Long Beach City	*	*	*	*	*
Lynbrook	*	*	*	*	*
Malverne	100.00	1132	1979	1652	120
Manhasset	110.00	1937	2836	2899	108
Massapequa	103.00	4939	5450	9121	62
Merrick	100.00	1127	*	1865	*
Mineola	90.00	2106	*	2700	*
New Hyde Park	*	*	*	*	*
North Bellmore	85.00	816	3452	2334	126
North Merrick	*	*	*	*	*
North Shore	*	*	*	*	*
Oceanside	*	*	*	*	*
Oyster Bay-East Norwich	100.00	948	3407	1579	216
Plainedge	*	*	*	*	*
Plainview-Old Bethpage	136.68	3246	6580	5077	177
Port Washington	109.00	3218	5451	5062	117
Rockville Centre	85.00	2140	5098	3644	119
Roosevelt	*	*	*	*	*
Roslyn	*	*	*	*	*
Seaford	*	*	*	*	*
Sewanhaka CHSD	*	*	*	*	*
Syosset	110.00	8608	10132	6738	165
Uniondale	80.00	*	*	*	*
Valley Stream CHSD	115.00	*	*	4600	*
Valley Stream #13	95.00	1583	3189	2159	140
Valley Stream #24	105.00	999	*	1053	*
Valley Stream #30	90.00	*	2004	1465	123
Wantagh	90.00	2392	3546	3730	86
Westbury	105.00	3500	4828	4102	124
West Hempstead	90.00	1383	1676	2343	64
BOCES	110.00	9349	4969	4980	110

TABLE 18
Substitute Teachers
SUFFOLK County 2005 - 06

District	Average Daily Salary of Sub. Teacher	Total # Sick Days	Total # Days Sub. Teachers Employed	District Enrollment	Cost of Sub. Teacher to District Per Student Enrollment
Amagansett	110.00	147	268	218	135
Amityville	105.00	1281	*	3000	*
Babylon	90.00	*	*	2010	*
Bay Shore	99.24	1608	*	5700	*
Bayport-Blue Point	80.00	2987	3101	2509	99
Brentwood	116.00	9158	11881	15744	88
Bridgehampton	150.00	*	*	150	*
Center Moriches	*	*	*	*	*
Central Islip	110.00	5953	14905	6400	256
Cold Spring Harbor	95.00	822	*	2122	*
Commack	103.00	6184	9993	7726	133
Comsewogue	85.00	5269	8528	4032	180
Connetquot	*	*	*	*	*
Copiague	90.00	1623	3137	4660	61
Deer Park	85.00	2451	*	4524	*
EASTERN BOCES	100.00	*	*	4709	*
East Hampton	*	*	*	*	*
East Islip	140.00	2930	5980	5210	161
East Moriches	*	*	*	*	*
East Quogue	*	*	*	*	*
Eastport - South Manor	85.00	1879	4430	3855	98
Elwood	85.00	1166	2508	2616	81
Fire Island	*	*	*	*	*
Fishers Island	*	*	*	*	*
Greenport	*	*	*	*	*
Half Hollow Hills	110.00	5418	*	10168	*
Hampton Bays	91.00	*	*	1696	*
Harborfield	*	*	*	*	*
Hauppauge	95.00	2302	3653	4103	85
Huntington	85.00	4139	3412	4200	69
Islip	*	*	*	*	*
Kings Park	75.00	1876	5144	4192	92
Lindenhurst	*	*	*	*	*
Little Flower	*	*	*	*	*
Longwood	95.00	3359	6354	9465	64
Mattituck-Cutchogue	83.96	882	1148	1574	61
Middle Country	85.00	760	11225	11417	84
Miller Place	*	*	*	*	*
Montauk	*	*	*	*	*
Mt. Sinai	85.00	1288	1878	2574	62
New Suffolk	*	*	*	*	*
North Babylon	*	*	*	*	*
Northport	*	*	*	*	*
Oysterponds	*	*	*	*	*
Patchogue	85.00	5868	5535	8711	54
Port Jefferson	100.00	941	1870	1350	139
Quogue	*	*	*	*	*
Remsenberg-Speonk	*	*	*	*	*
Riverhead	*	*	*	*	*
Rocky Point	85.00	1510	1079	3617	25
Sachem	76.88	8094	14551	15387	73
Sag Harbor	120.00	*	*	903	*
Sagaponack	*	*	*	*	*
Sayville	94.00	4060	4016	3505	108
Shelter Island	85.00	273	634	269	200
Shoreham-Wading River	*	*	*	*	*
Smithtown	103.00	3996	9201	10797	88
South Country	*	*	*	*	*

* Information not available

TABLE 18
Substitute Teachers
SUFFOLK County 2005 - 06

District	Average Daily Salary of Sub. Teacher	Total # Sick Days	Total # Days Sub. Teachers Employed	District Enrollment	Cost of Sub. Teacher to District Per Student Enrollment
Amagansett	110.00	147	268	218	135
Amityville	105.00	1281	*	3000	*
Babylon	90.00	*	*	2010	*
Bay Shore	99.24	1608	*	5700	*
Bayport-Blue Point	80.00	2987	3101	2509	99
Brentwood	116.00	9158	11881	15744	88
Bridgehampton	150.00	*	*	150	*
Center Moriches	*	*	*	*	*
Central Islip	110.00	5953	14905	6400	256
Cold Spring Harbor	95.00	822	*	2122	*
Commack	103.00	6184	9993	7726	133
Comsewogue	85.00	5269	8528	4032	180
Connetquot	*	*	*	*	*
Copiague	90.00	1623	3137	4660	61
Deer Park	85.00	2451	*	4524	*
EASTERN BOCES	100.00	*	*	4709	*
East Hampton	*	*	*	*	*
East Islip	140.00	2930	5980	5210	161
East Moriches	*	*	*	*	*
East Quogue	*	*	*	*	*
Eastport - South Manor	85.00	1879	4430	3855	98
Elwood	85.00	1166	2508	2616	81
Fire Island	*	*	*	*	*
Fishers Island	*	*	*	*	*
Greenport	*	*	*	*	*
Half Hollow Hills	110.00	5418	*	10168	*
Hampton Bays	91.00	*	*	1696	*
Harborfield	*	*	*	*	*
Hauppauge	95.00	2302	3653	4103	85
Huntington	85.00	4139	3412	4200	69
Islip	*	*	*	*	*
Kings Park	75.00	1876	5144	4192	92
Lindenhurst	*	*	*	*	*
Little Flower	*	*	*	*	*
Longwood	95.00	3359	6354	9465	64
Mattituck-Cutchogue	83.96	882	1148	1574	61
Middle Country	85.00	760	11225	11417	84
Miller Place	*	*	*	*	*
Montauk	*	*	*	*	*
Mt. Sinai	85.00	1288	1878	2574	62
New Suffolk	*	*	*	*	*
North Babylon	*	*	*	*	*
Northport	*	*	*	*	*
Oysterponds	*	*	*	*	*
Patchogue	85.00	5868	5535	8711	54
Port Jefferson	100.00	941	1870	1350	139
Quogue	*	*	*	*	*
Remsenberg-Speonk	*	*	*	*	*
Riverhead	*	*	*	*	*
Rocky Point	85.00	1510	1079	3617	25
Sachem	76.88	8094	14551	15387	73
Sag Harbor	120.00	*	*	903	*
Sagaponack	*	*	*	*	*
Sayville	94.00	4060	4016	3505	108
Shelter Island	85.00	273	634	269	200
Shoreham-Wading River	*	*	*	*	*
Smithtown	103.00	3996	9201	10797	88
South Country	*	*	*	*	*

* Information not available